

**HOUSEHOLD DATA
ANNUAL AVERAGES**

45. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by occupation and industry
[Numbers in thousands]

| Occupation and industry | 2022 | | | | |
|---|---------------------------|---------------------------------------|------------------------------------|---|-----|
| | Workers paid hourly rates | | | | |
| | Total | Below prevailing Federal minimum wage | At prevailing Federal minimum wage | Total at or below prevailing Federal minimum wage | |
| Number | | | | Percent of hourly-paid workers | |
| Total wage and salary workers..... | 78,729 | 882 | 141 | 1,023 | 1.3 |
| OCCUPATION | | | | | |
| Management, professional, and related occupations..... | 18,823 | 64 | 24 | 88 | 0.5 |
| Management, business, and financial operations occupations..... | 5,683 | 18 | 18 | 36 | 0.6 |
| Management occupations..... | 3,316 | 12 | 6 | 17 | 0.5 |
| Business and financial operations occupations..... | 2,367 | 7 | 12 | 19 | 0.8 |
| Professional and related occupations..... | 13,140 | 45 | 6 | 52 | 0.4 |
| Computer and mathematical occupations..... | 1,282 | 3 | 0 | 3 | 0.2 |
| Architecture and engineering occupations..... | 1,005 | 5 | 0 | 5 | 0.5 |
| Life, physical, and social science occupations..... | 504 | 3 | 0 | 3 | 0.6 |
| Community and social service occupations..... | 1,084 | 3 | 0 | 3 | 0.2 |
| Legal occupations..... | 351 | 4 | 0 | 4 | 1.3 |
| Education, training, and library occupations..... | 2,551 | 6 | 0 | 6 | 0.2 |
| Arts, design, entertainment, sports, and media occupations..... | 887 | 6 | 3 | 8 | 0.9 |
| Healthcare practitioners and technical occupations..... | 5,475 | 16 | 4 | 20 | 0.4 |
| Service occupations..... | 18,436 | 676 | 67 | 744 | 4.0 |
| Healthcare support occupations..... | 4,128 | 42 | 1 | 43 | 1.1 |
| Protective service occupations..... | 1,966 | 18 | 2 | 20 | 1.0 |
| Food preparation and serving related occupations..... | 6,961 | 557 | 48 | 606 | 8.7 |
| Building and grounds cleaning and maintenance occupations..... | 3,551 | 24 | 6 | 31 | 0.9 |
| Personal care and service occupations..... | 1,829 | 34 | 10 | 44 | 2.4 |
| Sales and office occupations..... | 17,443 | 78 | 34 | 112 | 0.6 |
| Sales and related occupations..... | 6,919 | 39 | 20 | 59 | 0.9 |
| Office and administrative support occupations..... | 10,524 | 39 | 14 | 52 | 0.5 |
| Natural resources, construction, and maintenance occupations..... | 9,039 | 14 | 2 | 15 | 0.2 |
| Farming, fishing, and forestry occupations..... | 656 | 4 | 0 | 4 | 0.6 |
| Construction and extraction occupations..... | 5,094 | 7 | 0 | 7 | 0.1 |
| Installation, maintenance, and repair occupations..... | 3,289 | 3 | 1 | 5 | 0.1 |
| Production, transportation, and material moving occupations..... | 14,988 | 50 | 15 | 64 | 0.4 |
| Production occupations..... | 6,583 | 14 | 7 | 21 | 0.3 |
| Transportation and material moving occupations..... | 8,405 | 36 | 8 | 43 | 0.5 |
| INDUSTRY | | | | | |
| Private sector..... | 69,342 | 839 | 134 | 973 | 1.4 |
| Agriculture and related industries..... | 802 | 8 | 0 | 8 | 0.9 |
| Nonagricultural industries..... | 68,540 | 831 | 134 | 965 | 1.4 |
| Mining, quarrying, and oil and gas extraction..... | 273 | 0 | 0 | 0 | 0.0 |
| Construction..... | 5,588 | 7 | 2 | 9 | 0.2 |
| Manufacturing..... | 8,573 | 29 | 6 | 35 | 0.4 |
| Durable goods..... | 5,355 | 8 | 1 | 9 | 0.2 |
| Nondurable goods..... | 3,219 | 21 | 4 | 26 | 0.8 |
| Wholesale and retail trade..... | 12,325 | 59 | 20 | 79 | 0.6 |
| Wholesale trade..... | 1,472 | 7 | 0 | 7 | 0.5 |
| Retail trade..... | 10,853 | 52 | 20 | 71 | 0.7 |
| Transportation and utilities..... | 4,530 | 12 | 1 | 14 | 0.3 |
| Transportation and warehousing..... | 4,048 | 12 | 1 | 14 | 0.3 |
| Utilities..... | 482 | 0 | 0 | 0 | 0.0 |
| Information ¹ | 907 | 7 | 4 | 10 | 1.1 |
| Publishing, except Internet..... | 111 | 3 | 0 | 3 | 2.6 |
| Motion pictures and sound recording industries..... | 184 | 1 | 0 | 1 | 0.7 |
| Broadcasting (except internet)..... | 123 | 0 | 2 | 2 | 2.0 |
| Telecommunications..... | 350 | 1 | 1 | 2 | 0.7 |
| Financial activities..... | 3,179 | 7 | 1 | 8 | 0.3 |
| Finance and insurance..... | 2,291 | 5 | 1 | 7 | 0.3 |
| Finance..... | 1,395 | 5 | 1 | 7 | 0.5 |

See footnotes at end of table.

**HOUSEHOLD DATA
ANNUAL AVERAGES**

45. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by occupation and industry — Continued
[Numbers in thousands]

| Occupation and industry | 2022 | | | | |
|---|---------------------------|---------------------------------------|------------------------------------|---|-----|
| | Workers paid hourly rates | | | | |
| | Total | Below prevailing Federal minimum wage | At prevailing Federal minimum wage | Total at or below prevailing Federal minimum wage | |
| Number | | | | Percent of hourly-paid workers | |
| Insurance..... | 896 | 0 | 0 | 0 | 0.0 |
| Real estate and rental and leasing..... | 888 | 1 | 0 | 1 | 0.2 |
| Professional and business services..... | 6,495 | 31 | 10 | 41 | 0.6 |
| Professional and technical services..... | 3,023 | 13 | 6 | 19 | 0.6 |
| Management, administrative, and waste services..... | 3,473 | 17 | 4 | 22 | 0.6 |
| Education and health services..... | 13,949 | 74 | 18 | 92 | 0.7 |
| Educational services..... | 1,756 | 12 | 6 | 18 | 1.0 |
| Health care and social assistance..... | 12,194 | 62 | 12 | 74 | 0.6 |
| Leisure and hospitality..... | 9,558 | 575 | 63 | 639 | 6.7 |
| Arts, entertainment, and recreation..... | 1,460 | 28 | 5 | 33 | 2.3 |
| Accommodation and food services..... | 8,098 | 547 | 58 | 605 | 7.5 |
| Accommodation..... | 865 | 21 | 1 | 21 | 2.4 |
| Food services and drinking places..... | 7,233 | 527 | 57 | 584 | 8.1 |
| Other services..... | 3,163 | 31 | 8 | 39 | 1.2 |
| Other services, except private households..... | 2,688 | 22 | 7 | 29 | 1.1 |
| Private households..... | 475 | 9 | 1 | 10 | 2.1 |
| Public sector..... | 9,387 | 43 | 7 | 50 | 0.5 |
| Federal government..... | 1,895 | 9 | 1 | 10 | 0.5 |
| State government..... | 2,815 | 12 | 1 | 13 | 0.5 |
| Local government..... | 4,677 | 22 | 5 | 27 | 0.6 |

¹ Includes other industries, not shown separately.

NOTE: The prevailing Federal minimum wage was \$7.25 per hour in 2022. Data are for wage and salary workers; all self-employed workers are excluded, both those with incorporated businesses and those with unincorporated businesses. The data refer to a person's earnings on the sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other non-hourly workers are not included. Hourly earnings for hourly-paid workers do not include overtime pay, commissions, or tips received. The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violation of the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents may have rounded hourly earnings to the nearest dollar and, as a result, reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Updated population controls are introduced annually with the release of January data.